



## PERSONNEL COMMISSION

PLEASE POST

### PERSONNEL COMMISSION MEETING December 15, 2005 MINUTES

Community Room  
Administration Building  
1515 Hughes Way  
Long Beach, CA 90810

Chairperson Vera Mulkey called the meeting of the Personnel Commission to order at 8:20 a.m. at which time she led the pledge of allegiance to the flag.

#### COMMISSION MEMBERS PRESENT

Vera Mulkey, Chairperson  
Terry Ulaszewski, Vice-Chairperson  
Chuck Acosta, Member

#### STAFF MEMBERS PRESENT

Ramon Curiel, Personnel Commission Administrator  
Lisa Gardner, Administrative Coordinator  
Lynne Karlsen, Personnel Analyst  
Dale Culton, Certification Services Manager  
Marilyn Doss, Associate Personnel Analyst  
Susan Leaming, Associate Personnel Analyst  
Mary Cates, Human Resources Supervisor  
Paula Wiesenhutter, Certification Services Supervisor  
Gail Rainwater, Senior Administrative Secretary

#### PRELIMINARY

##### Guests:

Jon Meyer, Board of Education Member; Felton Williams, Board of Education Member; Jeff Wood, Administrative Assistant, Middle/K-8 School Office; Evvie Jones, CASSA President; Madelyn Smith, CASSA Treasurer; Jody Delgado, CASSA Membership; Brad Angell, CSEA Chapter 2 First Vice-President; Dan Ewaskey, CSEA Chapter 2 2<sup>nd</sup> Vice-President; Ralph Weil, CSEA Chapter 2 Unit A Vice-President; Joseph Schessler, CSEA Chapter 2 Unit B Vice-President; Karen Foote, CSEA Chapter 2 Treasurer.

#### HEARING OF PUBLIC TESTIMONY AND QUESTIONS FROM THE FLOOR ON ITEMS NOT LISTED ON THE AGENDA

None.

#### HEARING OF PUBLIC TESTIMONY AND QUESTIONS FROM THE FLOOR ON ITEMS NOT LISTED ON THE AGENDA

REPORT FROM THE PERSONNEL  
COMMISSION ADMINISTRATOR

REPORT FROM THE PERSONNEL  
COMMISSION ADMINISTRATOR

Ramon Curiel explained the Personnel Commission's role and responsibilities in implementing District approved staffing reductions. He emphasized that the individuals responsible for making the decisions regarding staff reductions need to be knowledgeable of the complexity of the layoff process and of the legal issues involved in the process. Mr. Curiel then turned the floor over to Administrative Coordinator Lisa Gardner and Certification Services Manager Dale Culton who gave a Power Point presentation titled "Displacement 101 – the Effects of Layoff and Bumping." Mr. Curiel, Ms. Gardner and Mr. Culton answered questions from Board of Education Members, CSEA Leadership and CASSA Leadership. At the conclusion of the presentation, Commissioner Vera Mulkey called for a short recess.

The Personnel Commission meeting recessed at 9:25 a.m. and reconvened at 9:34 a.m.

PERSONNEL COMMISSION MINUTES

PERSONNEL COMMISSION MINUTES

The minutes of the December 1, 2005 Personnel Commission Meeting were approved.

CLASSIFICATION RESTRUCTURE  
RECOMMENDATIONS

CLASSIFICATION RESTRUCTURE  
RECOMMENDATIONS

Ramon Curiel stated that CSEA had questioned the recommended revision to the classification of Transportation Scheduler and asked that it be pulled from the agenda and tabled until CSEA's concerns are resolved. The Commission agreed to pull this item from the agenda.

The Personnel Commission acted to approve the following classification recommendations per Education Code 45256 and according to Personnel Commission Rules, and with the proviso that if any of these actions were affected by the hiring freeze they may not be implemented until the freeze is lifted:

REVISE EXISTING CLASSIFICATION

REVISE EXISTING CLASSIFICATION

Student Evaluation Technician series - Salary Range 20 (C1)  
Public Information Director (0151) - Salary Range 55 (M2)

ABOLISH A CLASSIFICATION

ABOLISH A CLASSIFICATION

Executive Director of Communications and Community Relations – 3292 (M2)  
Middle School Communications Coordinator – 0735 (M2)

Communications and Community Relations Coordinator – 5047 (M2)

CREATE A NEW POSITION

CREATE A NEW POSITION

<u>Site</u>	<u>Position</u>	<u>Assignment</u>	
Franklin	Campus Security Officer	100%	217 day flex
Carver	Instructional Aide-Special	75%	202 day
Cubberley	Instructional Aide-Special	47.5%	202 day
Henry	Instructional Aide-Special	75%	202 day
Holmes	Instructional Aide-Special	75%	202 day
Hoover	Instructional Aide-Special	47.5%	202 day
International	Instructional Aide-Special	75%	202 day
Jordan	Instructional Aide-Special	75%	202 day
Madison	Instructional Aide-Special	47.5%	202 day
Marshall	Instructional Aide-Special	47.5%	202 day
Willard	Instructional Aide-Special	47.5%	202 day flex
Jordan	Instructional Assistant-On Campus Program	100%	204 day
Powell	Intermediate Office Assistant-Schools BL Spanish	100%	12 month
Roosevelt	Intermediate Office Assistant-Schools BL Spanish	100%	12 month
Kids Club-Gant	Kids Club Assistant	45%	217 day
Jordan	School Community Worker-BL Spanish	47.5%	204 day
Mann	School Community Worker-BL Spanish	25%	204 day

RESTRUCTURE AN EXISTING POSITION

RESTRUCTURE AN EXISTING POSITION

<u>Name</u>	<u>Position</u>	<u>Assignment</u>	
Chavez, Yolanda	Community Liaison Worker (R)	From 37.5%	202 day flex
	Roosevelt	To 45%	202 day flex
Nunez-Lindsay, A.	Instructional Aide (R)	From 45%	202 day flex
	Alvarado	To 100%	12 month
Meza, Marian	Instructional Aide-Special	From 75%	202 day
	DeMille	To 100%	202 day
Hinojos, Ernest	Instructional Aide-Special	From 75%	202 day
	Wilson	To 100%	202 day
Maas, Patrice	Office Assistant	From 62.5%	202 day
	Gant	To 82.5%	202 day
Mendoza, Mireya	School Community Worker BL Spanish	From 80%	204 day
	Muir	To 100%	204 day

BULLETINS

BULLETINS

Personnel Commission Rule 4.6.B.1, states that the Personnel Administrator shall be responsible for issuing job announcement bulletins to publicize recruitment and examination processes. All job bulletins issued are then to be ratified at the first reasonable opportunity at a Commission meeting. The Commission acted to ratify the following bulletins:

Nutrition Services Operations Coordinator  
ELIGIBILITY LISTS

Prom

06-0085-5063  
ELIGIBILITY LISTS

Personnel Commission Rule 5.1.A, states that the Personnel Administrator shall be responsible for establishing eligibility lists as a result of examination processes authorized by these rules. All such eligibility lists shall then be certified at the first reasonable opportunity at a Commission meeting following the protest and review period. The Commission acted to certify the following eligibility lists:

Instructional Aide-Special	Open/Cont	06-0083-0448
Instructional Aide-Special (Limited Term & Substitute)	Open/Cont	06-LTES-0448
Intermediate Office Assistant	Dual	06-0053-0673
Intermediate Office Assistant (Limited Term & Substitute)	Dual	06-LTES-0673
Intermediate Office Assistant-Schools	Dual	06-0054-3354
Intermediate Office Assistant-Schools (Limited Term & Substitute)	Dual	06-LTES-3354

OTHER

OTHER

Ramon Curiel informed the Commission of the upcoming CSPCA Annual Conference in February. The Commission and Mr. Curiel will discuss attendance at a later time.

NEXT MEETING

NEXT MEETING

The Commission canceled the December 29, 2005 Personnel Commission meeting due to the holidays. The next regular meeting of the Personnel Commission will be held on Thursday, January 12, 2006. The meeting will be at 8:15 a.m. in the Testing Room of the Personnel Commission Office, 999 Atlantic Avenue, Third Floor, Long Beach, 90813.

ADJOURNMENT

ADJOURNMENT

There being no further business, the Personnel Commission adjourned at 10:41 a.m.

Respectfully submitted,

Ramon Curiel  
Personnel Commission Administrator

gr

