



## PERSONNEL COMMISSION

PLEASE POST

### PERSONNEL COMMISSION MEETING August 25, 2005 MINUTES

Testing Room  
Personnel Commission Office  
999 Atlantic Avenue  
Long Beach, CA 90813

Chairperson Vera Mulkey called the meeting of the Personnel Commission to order at 8:15 a.m. at which time she led the pledge of allegiance to the flag.

#### COMMISSION MEMBERS PRESENT

Vera Mulkey, Chairperson  
Terry Ulaszewski, Vice-Chairperson  
Chuck Acosta, Member

#### STAFF MEMBERS PRESENT

Ramon Curiel, Personnel Commission Administrator  
Lisa Gardner, Administrative Coordinator  
Lynne Karlsen, Personnel Analyst  
Dale Culton, Certification Services Manager  
Marilyn Doss, Associate Personnel Analyst  
Susan Leaming, Associate Personnel Analyst  
Alison Maitlen, Associate Personnel Analyst  
Mary Cates, Human Resources Supervisor  
Paula Wiesenhutter, Certification Services Supervisor  
Maria Lynn Alvarez, Human Resources Technician  
Susan Brister, Human Resources Technician  
Ericka Emery-Smith, Human Resources Technician  
Anne Follett, Human Resources Technician  
Vanessa Martinez, Human Resources Technician  
Karla Salas-Ramirez, Human Resources Technician  
Shelley Scott, Human Resources Technician  
Katheryn Shorts, Human Resources Technician  
Maria Villalobos, Human Resources Technician  
Silaue Taeleifi, Human Resources Assistant  
Adriana Araujo, Staff Secretary  
Gail Rainwater, Senior Administrative Secretary

#### PRELIMINARY

Guests: Mary Brown, CSEA Chapter 2 President; Ralph Weil, CSEA Chapter 2 Unit A Vice-President; Joseph Schessler, CSEA Chapter 2 Unit B Vice-President; d'Ann Madore, CSEA Labor Relations Representative.

Ramon Curiel introduced Mary Cates, Katheryn Shorts, Susan Brister and Kelly Hall as the new Personnel Commission staff that transitioned from Human Resource Services and asked them to each tell the Commissioners a little about themselves.

HEARING OF PUBLIC TESTIMONY AND  
QUESTIONS FROM THE FLOOR ON  
ITEMS NOT LISTED ON THE AGENDA

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None.

REPORT FROM THE PERSONNEL  
COMMISSION ADMINISTRATOR

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COMMISSION ADMINISTRATOR

Ramon Curiel informed the Commission of his attendance at the Board of Education Workshop this week and reported on some items of discussion at the Workshop. He informed the Commission that the District is in the process of redefining its mission statement and values. Mr. Curiel also updated the Commission on the District's budget situation and potential reallocation of funds within different programs and possible personnel reductions. He emphasized that, although personnel reductions were approved by the Board of Education, the District is still exploring other savings options and a final number of employees that will be affected has not yet been determined. He told the Commission and CSEA Leadership that he would keep them updated. Mr. Curiel asked CSEA if they had anything to add at which time Joseph Schessler and Ralph Weil, CSEA Chapter 2 Vice-Presidents, addressed the Commission regarding CSEA's position on District budget cuts affecting bargaining members.

Mr. Curiel asked Administrative Coordinator Lisa Gardner to explain Personnel Commission's role in the reduction or layoff process of employees. Ms. Gardner reported that Personnel Commission has set up displacement services for all affected employees. She stated that this includes one-on-one counseling with Alison Maitlen, Classified Staff Development Associate Personnel Analyst, to review alternate internal placement options based on the individual's experience and training. She explained that after the counseling, staff provides applications and schedules special examination dates for the individual to test for all classifications that are appropriate. Ms. Gardner reported that Personnel Commission has also partnered with the City of Long Beach Employment Development Department and City Workforce Development Bureau and the City of Long Beach Civil Service Department for assistance in outside placement services when

necessary. d'Ann Madore, CSEA Labor Relations Representative, commended Mr. Curiel for these services provided to the employees by Personnel Commission.

#### PERSONNEL COMMISSION MINUTES

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The minutes of the July 25, 2005 Personnel Commission Meeting were approved.

The minutes of the July 28, 2005 Personnel Commission Meeting were approved.

#### CLASSIFICATION RESTRUCTURE RECOMMENDATIONS

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Ramon Curiel noted that there was an addendum packet for the creation of new classifications and confirmed that all appropriate individuals present had received the addendum materials.

The Personnel Commission acted to approve the following classification recommendations per Education Code 45256 and according to Personnel Commission Rules, and with the proviso that if any of these actions were affected by the hiring freeze they may not be implemented until the freeze is lifted:

#### CREATE A NEW CLASSIFICATION

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Health Assistant – Charter Schools (Salary Range: C1 15)  
Senior Office Assistant Bilingual Spanish  
Senior Office Assistant Bilingual Khmer  
Senior Office Assistant-Schools Bilingual Spanish  
Senior Office Assistant-Schools Bilingual Khmer

#### CREATE A NEW POSITION

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1-Groundskeeper 100% Lakewood 12 mo  
1-Head Start Nutrition Manager 100% Head Start 12 mo  
1-Instructional Assistant-Computer Resources 50% Willard 12 mo  
1-Instructional Assistant-On Campus Program 100% Bancroft 202 day  
1-Intermediate Office Assistant-Schools 100% Cabrillo 217 day  
1-Intermediate Office Assistant-Schools BL Sp 20% Signal Hill 217 day flex  
1-Library/Media Assistant 40% King 204 day  
1-Office Assistant 100% Bancroft 202 day

#### RESTRUCTURE AN EXISTING POSITION

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1-Head Start Instructional Aide 100% Head Start 217 day to 12 mo

1-Instructional Asst.-Computer Resources BL Sp 87.5% Lindbergh 204 day flex to 12 mo  
1-Intermediate Office Assistant-Schools BL Sp 40% Jefferson 217 day to 50%  
1-Intermediate Office Assistant-Schools BL Sp 50% Renaissance 217 day to 100%  
1-Staff Secretary 100% Curriculum 204 day to 217 day

## BULLETINS

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None.

## ELIGIBILITY LISTS

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Personnel Commission Rule 5.1.A, states that the Personnel Administrator shall be responsible for establishing eligibility lists as a result of examination processes authorized by these rules. All such eligibility lists shall then be certified at the first reasonable opportunity at a Commission meeting following the protest and review period. The Commission acted to certify the following eligibility lists:

Campus Security Officer	Dual/Cont	06-0022-5011
Campus Security Officer (Limited Term & Substitute)	Dual/Cont	06-LTES-5011
Contract Analyst	Dual	06-0008-0624
Custodian	Open/Cont	06-0011-0139
Custodian (Limited Term & Substitute)	Open/Cont	06-LTES-0139
Grounds Supervisor-High School	Dual	06-0005-5032
Instructional Aide-Special	Open/Cont	06-0016-0448
Instructional Aide-Special (Limited Term & Substitute)	Open/Cont	06-LTES-0448
Instructional Aide-Special	Open/Cont	06-0020-0448
Instructional Aide-Special (Limited Term & Substitute)	Open/Cont	06-LTES-0448
Instructional Assistant-Intensive Behavioral Treatment	Open/Cont	06-0007-5035
Intermediate Office Assistant	Dual	05-0141-0673
Intermediate Office Assistant (Limited Term & Substitute)	Dual	05-LTES-0673
Intermediate Office Assistant-Schools	Dual	05-0142-3354
Intermediate Office Assistant-Schools (Limited Term and Substitute)	Dual	05-LTES-3354
Mail Delivery Driver	Dual	06-0002-0219
Nutrition Services Worker	Open/Cont	06-0017-5068
School Safety Officer	Dual/Cont	06-0023-5014
Supervisor-Autism Services	Dual	06-0010-5046

### Extend Eligibility Lists

ASB Financial Technician	Dual	03-0085-0751
Community Liaison Worker BL Sp	Dual	04-0180-0155
Custodian	Open/Cont	03-0169-0139
Custodian	Open/Cont	04-0002-0139
Educational Research Analyst I	Dual	05-0030-3301
Educational Research Analyst II	Dual	05-0031-3302

Groundskeeper	Open	04-0110-0172
Human Resource Services Operations Manager	Prom	04-0088-0737
Intermediate Accounting Assistant	Dual	05-0019-0755
Lead Custodian	Dual	04-0078-0205
Plant Supervisor II	Prom	04-0165-5027
Plant Supervisor-High School	Prom	03-0045-0142
Purchasing Office Assistant	Dual	04-0005-0708
Purchasing Office Assistant-Food Services	Dual	04-0004-0709
Senior ASB Financial Assistant	Dual	03-0086-0761
Student Store Operator	Dual	05-0007-0287

OTHER ITEMS

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None.

NEXT MEETING

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The next regular meeting of the Personnel Commission will be held on Thursday, September 8, 2005. The meeting will be at 8:15 a.m. in the Testing Room of the Personnel Commission Office, 999 Atlantic Avenue 90813.

ADJOURNMENT

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There being no further business, the Personnel Commission adjourned at 8:56 a.m.

Respectfully submitted,

Ramon Curiel  
Personnel Commission Administrator

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