

GUIDELINES FOR IMPLEMENTATION OF THE CLASSIFIED CAREER INCREMENT COMPENSATION  
AFTER 14, 19, 24 AND 29 YEARS OF SERVICE (Units A and B)

Eligibility for Career Increment Compensation:

- a. Classified employees are eligible for a \$1,767.<sup>29</sup> career increment compensation if they have completed 14 years of credited service with the Long Beach Unified School District.
- b. Classified employees are eligible for an additional \$1,767.<sup>29</sup> career increment compensation (totaling \$3,534.<sup>58</sup>) if they have completed 19 years of credited service with the Long Beach Unified School District.
- c. Classified employees are eligible for an additional \$2,827.<sup>66</sup> career increment compensation (totaling \$6,362.<sup>24</sup>) if they have completed 24 years of credited service with the Long Beach Unified School District.
- d. Classified employees are eligible for an additional \$3,534.<sup>59</sup> career increment compensation (totaling \$9,896.<sup>83</sup>) if they have completed 29 years of credited service with the Long Beach Unified School District.

Credited Service:

As defined in the Personnel Commission Rules and Regulations, a credited year of service is one in which at least fifty percent (50%) of the pay periods are creditable. A creditable pay period is one in which the employee is compensated for at least seventy-five percent (75%) of the working days in the pay period.

Payment of Career Increment Compensation:

Payment of a career increment compensation to an employee is on a prorated basis as determined by the number of pay periods in the employee's currently assigned work year, and in accordance with the employee's current percent of assignment.

NON-TRADITIONAL WORKWEEK DIFFERENTIAL AND NIGHT DIFFERENTIAL  
(Units A and B)

Non-traditional workweek differential and night differentials are paid in accordance with applicable section of current contracts or Personnel Commission Rules as follows:

AA 5 p.m. to 12 midnight	\$ .79 per hour
BB 12 midnight to 7 a.m.	1.25 per hour
CC non-traditional work week	1.25 per hour