



## PERSONNEL COMMISSION

PLEASE POST

### PERSONNEL COMMISSION MEETING May 1, 2008 MINUTES

Testing Room  
Personnel Commission Office  
999 Atlantic Avenue  
Long Beach, CA 90813

Chairperson Chuck Acosta called the meeting of the Personnel Commission to order at 8:17 a.m. at which time he led the pledge of allegiance to the flag.

#### COMMISSION MEMBERS PRESENT    STAFF MEMBERS PRESENT

Chuck Acosta, Chairperson  
Vera Mulkey, Member  
Terry Ulaszewski, Member

Ramon Curiel, Executive Officer  
Stephanie Jimenez, Sr. Administrative Secretary  
Marilyn Doss, Personnel Analyst  
Rob Pfingsthorn, Sr. Personnel Analyst  
Susan Leaming, Personnel Analyst  
Alison Maitlen, Personnel Analyst  
Maria Braunstein, Associate Personnel Analyst  
Dale Culton, Certification Services Manager  
Paula Wiesenhutter, Certification Services Supervisor  
Mary Cates, Human Resources Supervisor  
Adriana Araujo-Honorio, Staff Secretary  
Susan Brister, Human Resources Technician  
Judy Marshall, Human Resources Technician  
Jan Medford, Human Resources Technician  
Maria Villalobos, Human Resources Technician

#### PRELIMINARY

Guests: Les Leahy, Business Services Administrator and Mary Brown, CSEA President.

#### HEARING OF PUBLIC TESTIMONY AND QUESTIONS FROM THE FLOOR ON ITEMS NOT LISTED ON THE AGENDA

None

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## REPORT FROM THE EXECUTIVE OFFICER

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Mr. Curiel informed the Commissioners that there will be additional reductions in classified assignments going for Board Action on May 6, 2008. Mr. Curiel asked Dale Culton, Certification Services Manager to provide a brief explanation of displacement procedures. Affected employees shall receive written notification from Personnel Commission after the next Board of Education meeting. Mr. Curiel informed the Commissioners that a meeting would be held next week with CSEA, Employee Relations and Personnel Commission to discuss the effects of the displacements.

Mr. Curiel asked Maria Braunstein, Associate Personnel Analyst to provide an update on the Displacement Services being provided by Personnel Commission. Personnel Commission will be providing Placement Services (including EDD, one on one counseling, health insurance information, etc.) for employees affected. Personnel Commission will be providing in house services provided by Personnel Commission and outside services provided by the City of Long Beach. Detailed information on services provided will be included with the written notification sent to affected employees.

Mr. Curiel announced that Maria Braunstein has distributed a Spring 2008 "Up Close and Personnel" news update out to the sites this week. Our current news update provides important information on upcoming classified training opportunities, employment opportunities, displacement services and website information.

Mr. Curiel provided the Commissioners with the Classified Barbecue details on May 23<sup>rd</sup> and informed them that the Classified Employee Recognition Committee will be meeting on Monday, May 5<sup>th</sup> to select the finalists out of 45 nominations submitted.

Mr. Curiel asked Personnel Commission Division heads to give a brief update of their departments' activities. The staff managers gave individual brief reports to the Commission on the current activities of their units.

Chairperson Acosta commended the Personnel Commission staff for working well to communicate as a district to keep employees informed of pertinent information.

Mr. Curiel also thanked the Personnel Commission staff for their hard work preparing for the placement and counseling services that will be provided to employees this month.

PERSONNEL COMMISSION MINUTES

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The minutes of the April 17, 2008 Personnel Commission Meeting were approved.

CLASSIFICATION RESTRUCTURE  
RECOMMENDATIONS

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RECOMMENDATIONS

CREATE A NEW POSITION

<u>SITE</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>
Buffum	Instructional Aide-Special	47.5% 202 Day
Buffum	Instructional Aide-Special	47.5% 202 Day
Gant	Instructional Aide-Special	47.5% 202 Day Trad. Mod.
Monroe	Instructional Aide-Special	47.5% 202 Day
Rogers	Instructional Aide-Special	47.5% 202 Day
Tincher	Instructional Aide-Special	47.5% 202 Day
Twain	Instructional Aide-Special	47.5% 202 Day
Twain	Instructional Aide-Special	47.5% 202 Day
Wilson	Instructional Aide-Special	47.5% 202 Day
Wilson	Instructional Aide-Special	47.5% 202 Day
Special Education	Instructional Asst-IBT	75% 202 Day
Special Education	Instructional Asst-IBT	75% 202 Day
Special Education	Instructional Asst-IBT	75% 202 Day
Special Education	Instructional Asst-IBT	75% 202 Day
Special Education	Instructional Asst-IBT	75% 202 Day
Special Education	Instructional Asst-IBT	75% 202 Day
Special Education	Instructional Asst-IBT	75% 202 Day
Special Education	Instructional Asst-IBT	75% 202 Day
Special Education	Instructional Asst-IBT	75% 202 Day
Special Education	Instructional Asst-IBT	75% 202 Day
Special Education	Instructional Asst-IBT	75% 202 Day
Special Education	Instructional Asst-IBT	75% 202 Day
Special Education	Instructional Asst-IBT	75% 202 Day
Special Education	Instructional Asst-IBT	75% 202 Day
Hudson	Int Nutrition Svcs Wrk	37.5% 204 Day
Maintenance	Int Payroll Accounting Tech	100% 12 Month
Avalon	Nutrition Svcs Wrk	37.5% 204 Day
Stephens	Nutrition Svcs Wrk	37.5% 204 Day
Payroll	Payroll Manager	100% 12 Month
Operations	Plant Spv II	100% 12 Month
Special Education	Supervisor-Autism Services	100% 12 Month

**RESTRUCTURE AN EXISTING POSITION**

NAME

POSITION

ASSIGNMENT

NONE

**RESCIND PREVIOUS ACTION**

SITE

POSITION

ASSIGNMENT

NONE

**PERSONNEL COMMISSION**

PERSONNEL COMMISSION

MEETING DATES

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The Commission acted to approve the following dates for the 2008-2009 regular Personnel Commission meetings. All meetings are scheduled for 8:15 a.m. at the Personnel Commission Office.

July 10, 2008

January 8, 2009

July 24, 2008

January 22, 2009

August 7, 2008

February 5, 2009

August 21, 2008

February 19, 2009

September 4, 2008

March 5, 2009

September 18, 2008

March 19, 2009

October 2, 2008

April 2, 2009

October 16, 2008

April 16, 2009

October 20, 2008

April 30, 2009

November 13, 2008

May 14, 2009

November 27, 2008

May 28, 2009

December 11, 2008

June 11, 2009

June 25, 2009

**BULLETINS**

BULLETINS

Personnel Commission Rule 4.6.B.1, states that the Personnel Commission Executive Officer shall be responsible for issuing job announcement bulletins to publicize recruitment and examination processes. All job bulletins issued are then to be ratified at the first reasonable opportunity at a Commission meeting. The Commission acted to ratify the following bulletins:

Elementary School Office Supervisor

Prom

08-0155-3345

Middle School Office Supervisor

Prom

08-0154-3357

Nutrition Services Supervisor I, II, or III	Dual	08-0169-5064 08-0170-5065 08-0171-5066
Payroll Manager	Open/Prom	08-0162-5134
Student Evaluation Technician	Open/Cont	08-0164-0399

ELIGIBILITY LISTS

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Personnel Commission Rule 5.1.A, states that the Personnel Commission Executive Officer shall be responsible for establishing eligibility lists as a result of examination processes authorized by these rules. All such eligibility lists shall then be certified at the first reasonable opportunity at a Commission meeting following the protest and review period. The Commission acted to certify the following eligibility lists:

<u>TITLE</u>	<u>TYPE</u>	<u>NUMBER</u>
Custodian	Open/Cont	08-0148-0139
Custodian – LTES & Substitute	Open/Cont	08-LTES-0139
Instructional Aide	Open	08-0167-0436
Instructional Aide – Special	Open/Cont	08-0151-0448
Instructional Aide – Special Substitute & LTES	Open/Cont	08-LTES-0448
Instructional Aide – Deaf/Hard of Hearing	Open/Cont	08-0024-0448
Instructional Aide – Deaf/Hard of Hearing Sub & LTES	Open/Cont	08-LTES-0448
Instructional Assistant – Intensive Behavioral Treatment	Open/Cont	08-0144-5035
Intermediate Office Assistant	Open/Cont	08-0072-0673
Intermediate Office Assistant – LTES & SUBS	Open/Cont	08-LTES-0673
Intermediate Office Assistant /Schools	Open/Cont	08-0073-3354
Intermediate Office Assistant /Schools – LTES & SUBS	Open/Cont	08-LTES-3354
Office Assistant	Open/Cont	08-MC03-3359

OTHER ITEMS

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ANNUAL ELECTION

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Personnel Commission Rule 2.1.A states that “the Commission shall elect one of its members as Chairperson and another as Vice-chairperson at the first meeting of each May.” In accordance with this rule the Commission elected Vera Mulkey to serve as Chairperson and Terry Ulaszewski as Vice-Chairperson.

NEXT MEETING

NEXT MEETING

The next regular meeting of the Personnel Commission will be held on Thursday, May 15, 2008. The meeting will be at 8:15 a.m. in the Testing Room of the Personnel Commission Office, 999 Atlantic Avenue, Third Floor, Long Beach, 90813.

ADJOURNMENT

ADJOURNMENT

There being no further business, Chairperson Acosta adjourned at 8:58 a.m.

Respectfully submitted,

Ramon Curiel  
Executive Officer

sj