



PERSONNEL COMMISSION

PLEASE POST

PERSONNEL COMMISSION MEETING March 20, 2008 MINUTES

Testing Room
Personnel Commission Office
999 Atlantic Avenue
Long Beach, CA 90813

Chairperson Chuck Acosta called the meeting of the Personnel Commission to order at 8:25 a.m. at which time he led the pledge of allegiance to the flag.

COMMISSION MEMBERS PRESENT

Chuck Acosta, Chairperson
Vera Mulkey, Member
Terry Ulaszewski, Member

STAFF MEMBERS PRESENT

Ramon Curiel, Executive Officer
Stephanie Jimenez, Sr. Administrative Secretary
Marilyn Doss, Personnel Analyst
Alison Maitlen, Personnel Analyst
Paula Wiesenhutter, Certification Services Supervisor
Mary Cates, Human Resources Supervisor
Susan Brister, Human Resources Technician
Judy Marshall, Human Resources Technician
Maria Villalobos, Human Resources Technician
Adriana Araujo-Honorio, Staff Secretary
Esther Martinez, Human Resources Assistant

PRELIMINARY

Guests: Ruth Ashley, Assistant Superintendent, Human Resource Services; Debbie Ecung, Director, Employee Relations Services; Les Leahy, Administrator, Business Services; Mary Brown, CSEA President; d'Ann Madore, CSEA Labor Representative; Kris Donald, Appellant.

HEARING OF PUBLIC TESTIMONY AND QUESTIONS FROM THE FLOOR ON ITEMS NOT LISTED ON THE AGENDA

None

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REPORT FROM THE EXECUTIVE OFFICER

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Mr. Curiel asked Rob Pfingsthorn, Senior Personnel Analyst to provide the Commissioners with a current handout of the Recruitment and Testing Services Activity calendar.

Mr. Curiel provided Commissioners with the 2008 Classified Employee Recognition Employee of the Year nomination form. Mr. Curiel informed the Commission that the Employee Recognition Committee shall meet on May 5th to review nomination forms. The 2008 Classified Employee of the Year will be announced at the 2008 LBUSD Classified Employees' "All Star Classified Barbeque" on May 23rd.

PUBLIC HEARING FOR THE
PERSONNEL COMMISSION BUDGET
FOR FISCAL YEAR 2007-2008

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PERSONNEL COMMISSION BUDGET
FOR FISCAL YEAR 2008-2009

Commission Chairperson Chuck Acosta opened the public hearing for the 2008/2009 Personnel Commission budget at 8:40 a.m.

Ramon Curiel explained the process of the Personnel Commission's budget as required by the Education Code. Mr. Curiel explained to the Commissioners that the LBUSD Board of Education has approved approximately \$40 million in funding shifts and budget cuts from all LBUSD departments and sites to cope with the state budget crisis. Mr. Curiel noted that the recommended budget for the 2008/2009 fiscal year reflected a 10% reduction. CSEA President, Mary Brown asked how our department would be affected. Mr. Curiel provided a brief explanation. d'Ann Madore asked for clarification on placement services for affected employees and Mr. Curiel confirmed that they would be provided.

Chairperson Acosta asked if there were any additional questions or comments from the floor regarding the proposed budget. Hearing none, Chairperson Acosta closed the public hearing at 8:50 a.m. The Commission acted to approve the 2008/2009 Personnel Commission budget as submitted. The Commission directed the Personnel Commission Executive Officer to submit the budget to the Superintendent or Board of Education for concurrence and the Los Angeles County Office of Education for final approval.

PERSONNEL COMMISSION MINUTES

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The minutes of the March 6, 2008 Personnel Commission Meeting were approved.

REVISION OF RULES AND REGULATIONS

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Ramon Curiel presented the second reading of the revision to the Rule 10.10F and explained the need for the revision to restore language reflecting the implementation date of such increments consistent with the past and current District policy and practices.

The Commission acted to approve the rule revision and Personnel Commission Rules 10.10F and now reads as follows:

10.10 CAREER INCREMENT Effective July 1, 2005, Classified employees are eligible for career increments as established by the Board of Education. The following are increments as approved and the guidelines for determining eligibility:

- F. Payment of a career increment compensation to an employee is on a prorated basis as determined by the number of quadri-weeks in the employee's currently assigned work year, and in accordance with the employee's current percent of assignment, effective the first quadric-weekly period following attainment of the required number of years of credited service.

BULLETINS

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Personnel Commission Rule 4.6.B.1, states that the Personnel Commission Executive Officer shall be responsible for issuing job announcement bulletins to publicize recruitment and examination processes. All job bulletins issued are then to be ratified at the first reasonable opportunity at a Commission meeting. The Commission acted to ratify the following bulletin:

<u>TITLE</u>	<u>TYPE</u>	<u>NUMBER</u>
Library/Media Assistant	Dual	08-0140-0465
Libray/Media Center Assistant	Dual	08-0141-5021
Student Evaluation Technician	Open/Cont	08-0136-0399
Transportation Aide – Bilingual Spanish	Dual	08-0135-0491

ELIGIBILITY LISTS

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Personnel Commission Rule 5.1.A, states that the Personnel Commission Executive Officer shall be responsible for establishing eligibility lists as a result of examination processes authorized by these rules. All such eligibility lists shall then be certified at the first reasonable opportunity at a Commission meeting following the

protest and review period. The Commission acted to certify the following eligibility lists:

<u>TITLE</u>	<u>TYPE</u>	<u>NUMBER</u>
Instructional Aide-Special	Open/Cont	08-0124-0448
Instructional Aide- Special (Limited Term/Substitute)	Open/Cont	08-LTES-0448
Instructional Assistant –Intensive Behavioral Treatment	Open/Cont	08-0119-5035
Nutrition Services Worker	Open/Cont	08-0125-5068

Extend Eligibility Lists

Administrative Secretary	Prom	07-0158-3339
Area Custodial Manager	Prom	07-0225-0600
Buyer	Dual	07-0144-0104
Groundskeeper	Dual	07-0139-0172
Intermediate Office Assistant Bilingual Spanish	Dual	07-0197-5050
Intermediate Office Assistant Schools Bilingual Spanish	Dual	07-0198-5052
Kids' Club Supervisor I	Dual	07-0162-3266
Kids Club Supervisor II	Dual	07-0163-3267
Kids Club Supervisor III	Dual	07-0164-3268
Plant Supervisor – High School	Prom	07-0148-5029

OTHER ITEMS

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None

CLOSED SESSION

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The Personnel Commission adjourned to Closed Session at 9:00 a.m. to hear comments from appellant Kris Donald and the District regarding the Hearing Officer's report recommendation on her dismissal. The Commission relocated the meeting to the Staff Development Training Room.

After hearing comments from the appellant and the District the Personnel Commission recessed at 10:30 a.m. The Commission resumed the review in closed session at 10:35 a.m.

RETURN TO OPEN SESSION

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The Personnel Commission returned to Open Session at 11:30 a.m. Mr. Acosta reported that no final action was taken in the case at this meeting but a decision would be made at the next regular meeting of the Commission on April 3, 2008.

NEXT MEETING

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The next regular meeting of the Personnel Commission will be held on Thursday, April 3, 2008. The meeting will be at 8:15 a.m.

in the Testing Room of the Personnel Commission Office, 999
Atlantic Avenue, Third Floor, Long Beach, 90813.

ADJOURNMENT

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There being no further business, Chairperson Acosta adjourned at
11:31 a.m.

Respectfully submitted,

Ramon Curiel
Executive Officer

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